



UNIVERSITY MEDICAL CENTER
OF EL PASO

Nurse Residency Program Cohort-8

University Medical Center of El Paso (UMC) is once again accepting applications for our Nurse Residency Program (NRP), which will officially start on **September 11, 2017**.

The NRP is designed for registered nurses with less than 6-months of professional nursing experience. The nurse must be a graduate of an accredited school of nursing, hold a Baccalaureate (BSN) degree and licensed to practice in the State of Texas. Graduates of Associate (ADN) programs may be considered.

Participation in the NRP leads to increased self-confidence and competence, greater professional socialization, job satisfaction, decreased turnover and decrease in hospital recruitment costs.

Program Highlights

- One (1) year residency program, full-time employment only.
- NRP participants receive hands on direct patient care, classroom and simulation training.
- Participates in hospital committees and councils.
- Develops a personal/professional portfolio.
- Completes an Evidence Based Project using Johns Hopkins Nursing Research guidelines.
- Requires a three (3) year commitment to UMC, one (1) year training and two (2) years post training employment.

Applicants must comply with the program's timeline below. Interested applicants must submit an employment application and resume, prior to June 30, 2017. Applicants must submit (upload) a 4-5 paragraph letter of introduction, which outlines the reasons why he/she wants to be part of our NRP. The introduction letter must include three (3) areas of preference, i.e., Medical, Surgical, Labor & Delivery, etc. Additionally, applicants must submit (upload) two (2) letters of recommendation from nursing faculty.

Program Timelines

- May 19, 2017 Employment Application process opens.
- June 30, 2017 Employment Application process closes.
- July 5, 2017 Interview & Selection process begins.
- July 31, 2017 Candidate selection completed.
- August 18, 2017 NRP Participant must complete pre-placement assessment.
- August 31, 2018 NRP Participants must have TX-RN license.
- **September 11, 2017** **New Associate Orientation.**
- September 13, 2017 New Orientation
- September 26, 2017 Nurse Residency Program Cohort VIII begins.

[APPLY NOW](#)